

DEADHEADING GUIDELINES

December 15, 2004

Absent a governing labor agreement, the following guidelines apply. These guidelines supercede previous guidelines, notices or policies regarding deadheading.

UP DEADHEADING GUIDELINES

The following guidelines apply where there is not a more restrictive labor agreement. The Director-Train Management is authorized to make exceptions to these guidelines for reasons of safety, emergency, or extraordinary circumstances.

AMTRAK:

- Crews may deadhead by Amtrak.

FREIGHT TRAINS:

- Crews may deadhead in lead locomotive or in lead unit of DPU consist.
- When deadheading on freight trains, the preferred train symbols are Z, I, or A. This does not prohibit use of other trains based on availability in certain corridors.
- Crews may not deadhead in trailing units unless: inclement weather creates hazardous driving conditions, or road closure precludes highway travel, or isolated or extreme operational conditions dictate. In such instances, the crews should be deadheaded under the following conditions if possible:
 - The trailing unit is a North American Comfort Cab. This includes GE-8, GE-9, GP-60M, SD-90, C-44 AC, C-60 ; and
 - Trailing locomotives transporting deadhead crews are short hood forward; and
 - Doors, windows, and cab air intake vents must be closed; and
 - During hot weather, trailing locomotives used for deadheading must be equipped with functioning air conditioning; and
 - Door and window seals must be in good condition; and
 - Locomotive toilets are serviced and functioning.

Crews may never deadhead in trailing units or DPU units through the Donner, Moffat, Cascade Sub, and Aspen/Altamont tunnels.

VANS/LIMOS:

- Crews may deadhead in vans at any time *except crews may not begin to deadhead between midnight and 5 a.m. between terminals*. Crews may deadhead in vans to or from service at any time.

Vans are for expedient transportation for company business only. Side trips and unauthorized stops are prohibited.

COMMERCIAL BUS SERVICE:

- Crews may deadhead in Greyhound or other commercial buses.